

Staff and Volunteers Dress Code

- Dress appropriately for the job you are doing.
- Practical shoes must be worn at all times, both indoors and out.
- Clothing, accessories and piercings should be 'business casual or smart casual'.
- Logos, graphics, visible tattoos, and text must not be political, involve illicit drugs or alcohol, show or advocate violence, or be sexual in nature.
- All outfits must fully cover the body from the tops of the shoulders to mid/lower-thighs (at least 6 inch inseams required on shorts). Skirts must be longer than where your finger tips naturally fall when your arms hang down, and must not flash any groin or bottom areas when moving or bending.
- Clothes should not have sheer panels, rips, or holes from shoulders to knees. Underwear or seams should not be visible beneath clothes, including tight pants and leggings which must pass the "squat test" of remaining opaque when bending and moving. Clothes may not expose the back, excessive chest, or the torso.
- Staff and volunteers must maintain a high standard of hygiene and cleanliness, include clean hair, teeth, regular bathing/showering, and deodorant. Body and facial hair should be neat and well groomed.
- Staff and volunteers must wash hands often while at the Boys & Girls Club, including at the beginning of a shift and after using the restroom, and must wear an approved mask or other PPE gear correctly when such policies are in place.

Approved Dress Code Examples



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